Overview

As a leader, how do you equip yourself to lead organisations in this increasingly volatile, uncertain, complex, and ambiguous environment?

In this workshop, participants will future-proof their leadership by exploring three important skills that leaders will need to lead progressive organisations - sensemaking, stakeholder management, and structured innovation. Sensemaking will help give leaders an alternative way to understand business challenges involving shifts in human behaviour. Stakeholder management equips leaders to strategically manage individuals and groups that affect an organisation’s objectives. And structured innovation helps an organisation create real opportunities for change.

Programme outline

SENSE MAKING
- How sensemaking using human sciences can help solve complex organisational problems
- The sensemaking leader
- The sensemaking process

STAKEHOLDER MANAGEMENT
- The stakeholder management process
- Identifying stakeholders
- Assessing and ranking stakeholders
- Building a stakeholder management strategy

STRUCTURED INNOVATION
- Understanding the innovation process
- Fostering an environment conducive to innovation
- Managing the risks involved in innovation

This leadership programme will be facilitated using a blend of reflective exercises, discussions, experiential exercises, action-learning, role plays, profiling, lectures, coupled with hands-on exercises and practical handles. Participants will be required to share their workplace experiences for discussion during the programme.

Who should attend

Professionals, Managers, Executives
- with high potential for leadership,
- who are managing other people or teams,
- with significant leadership responsibilities, or
- involved in HR, learning & development planning

Registration will close 5 working days prior to programme commencement date
FUTURE-PROOFING MY LEADERSHIP BEGINS WITH ME

### Fees

<table>
<thead>
<tr>
<th>Category</th>
<th>Singapore Citizens¹ 21 — 39 yrs old</th>
<th>Singapore Citizens¹ ≥ 40 yrs old²</th>
<th>Singapore PRs ≥ 21 yrs old</th>
<th>Enhanced Training Support for SMEs⁴</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Offer for Singapore Citizens¹</td>
<td>$256.80 incl. GST</td>
<td>$96.80 incl. GST</td>
<td>$256.80 incl. GST</td>
<td>$96.80 incl. GST</td>
</tr>
</tbody>
</table>

¹Singapore Citizens: Singapore citizens are eligible for special offers. ²Minimum age requirement is 40 years old as of September 2018. ³Enhanced Training Support for SMEs: Special offer for Small and Medium Enterprises. ⁴Minimum age requirement is 21 years old as of September 2018.
# FUTURE-PROOFING MY LEADERSHIP BEGINS WITH ME

## Fees and fundings

<table>
<thead>
<tr>
<th></th>
<th>International Participants</th>
<th>Singapore Citizens¹ 21 — 39 yrs old</th>
<th>Singapore Citizens¹ ≥ 40 yrs old²</th>
<th>Singapore Citizens¹ Eligible for WTS³</th>
<th>Singapore PRs ≥ 21 yrs old</th>
<th>Enhanced Training Support for SMEs⁴</th>
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</thead>
<tbody>
<tr>
<td><strong>Full Programme Fee</strong></td>
<td>S$800.00</td>
<td>S$800.00</td>
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<tr>
<td><strong>SkillsFuture Funding</strong></td>
<td>–</td>
<td>(S$560.00)</td>
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<tr>
<td><strong>Nett Programme Fee</strong></td>
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<td>S$240.00</td>
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<tr>
<td><strong>7% GST on Nett Programme Fee</strong></td>
<td>S$56.00</td>
<td>S$16.80</td>
<td>S$16.80</td>
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<tr>
<td><strong>Total Nett Programme Fee Payable, Incl. GST</strong></td>
<td><strong>S$856.00</strong></td>
<td><strong>S$256.80</strong></td>
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<tr>
<td><strong>Less Additional Funding if Eligible Under Various Scheme</strong></td>
<td>–</td>
<td>–</td>
<td>(S$160.00)</td>
<td>(S$200.00)</td>
<td>–</td>
<td>(S$160.00)</td>
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<tr>
<td><strong>Total Nett Programme Fee, Incl. GST, after additional funding from the various funding schemes</strong></td>
<td><strong>S$856.00</strong></td>
<td><strong>S$256.80</strong></td>
<td><strong>S$96.80</strong></td>
<td><strong>S$56.80</strong></td>
<td><strong>S$256.80</strong></td>
<td><strong>S$96.80</strong></td>
</tr>
</tbody>
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¹ All self-sponsored Singaporeans aged 25 and above can use their $500 SkillsFuture Credit to pay for the programme. Visit [http://www.skillsfuture.sg/credit](http://www.skillsfuture.sg/credit) to select the programme.

² Mid-Career Enhanced Subsidy - Singaporeans aged 40 and above may enjoy subsidies up to 90% of the programme fee.

³ Workfare Training Support (WTS) - Singaporeans aged 35 and above (13 years and above for persons With disabilities) and earn not more than S$2,000 per month, may enjoy subsidies up to 95% of the programme fee.

⁴ Enhanced Training Support for SMEs (ETSS) - SME-sponsored employees (Singaporean Citizens and PRs) may enjoy subsidies up to 90% of the programme fee. For more information, visit [http://www.ssg.gov.sg/programmes-and-initiatives/training/enhanced-training-support-for-smes.html?_ga=2.154478072.1748789781.1519700056-512306731.1519700056](http://www.ssg.gov.sg/programmes-and-initiatives/training/enhanced-training-support-for-smes.html?_ga=2.154478072.1748789781.1519700056-512306731.1519700056)

⁵ Eligible organisations (excluding government entities) may apply for the absentee payroll funding via SkillsConnect at [www.skillsconnect.gov.sg](http://www.skillsconnect.gov.sg) for Singaporean/permanent resident participants attending the programme during working hours. The absentee payroll funding is computed at 80% of hourly basic salary capped at $4.50 per hour or $7.50 per hour for SME or 95% of hourly basic salary for WTS. For more information, visit [https://www.skillsconnect.gov.sg/sop/portal/e-Services/For%20Employers/AbsenteePayroll.jsp](https://www.skillsconnect.gov.sg/sop/portal/e-Services/For%20Employers/AbsenteePayroll.jsp)

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Information is accurate as of September 2018. NUS SCALE reserves the right to change the information at any time without prior notice.