(SCTP) Frequently Asked Questions

General

1. What is SkillsFuture Career Transition Programme (SCTP)?

SCTP is an initiative by SkillsFuture Singapore (SSG) for mid-career individuals to acquire industry-relevant skill sets that employers are looking for. It is a Train-and Place programme such that the SCTP learners will attend training courses and application centric work project-focused activities, and at the same time, programme partners will offer employment facilitation and career advisory services to the learners.

2. What is the duration of SCTP?

NUS SCTPs minimally range from 42 to 49 training hours but could be longer depending on the design of the SCTP. Candidature is between 3 to 4 months. The courses can be offered on a full-time or part-time basis to cater to learners with work commitments.

3. How will SCTP courses be conducted?

The SCTP courses are designed to help learners acquire industry-relevant skills that can improve their employability and allow them to pivot to new sectors or job roles. The delivery modes of the courses vary but generally includes a combination of in-person training, online learning and project work with companies.

4. Who can apply for the (SCTP) NUS programmes?

These programmes are open to all mid-career jobseekers who are Singapore Citizens or Singapore Permanent Residents (PRs) who are looking for opportunities to transit to a new sector or job role.

Please refer to each SCTP for its specific minimum entry requirements.

For Individuals

1. How do I apply? Do you have an application form?

a. Please follow the links listed with each SCTP to register your interest.

b. Your application will be reviewed by our faculty as we want to ensure that you have the pre-requisites to succeed in the programme. Suitable candidates will receive a programme offer through email.

c. When you receive the offer email with the programme registration details, please proceed to self-register as your placement in the programme will only be confirmed with your registration on Lifelong Learning Application Portal (L3AP) and make the nett course fee payment.

2. Do I need to have an undergraduate Bachelor's degree?

No, the programmes typically require at least a polytechnic diploma (or equivalent) and 5 years of managerial experience.

3. What are the supporting documents required to be submitted by learners during course application?

Learners will be required to furnish their personal particulars and contact details, resume with recent photo, relevant certificates, as well as any other documents requested for assessing their suitability for the respective SCTP courses. As per SSG requirements.

4. Do I have to pay for the SCTP? If yes, how much are the course fees and funding available?

Yes, please refer to the "Fees & Funding" table under the respective SCTP courses.

Eligible learners will receive baseline funding of up to 70% of course fees, while eligible Singapore Citizen learners aged 40 years and above will receive enhanced funding of up to 90% of course fees under the SkillsFuture Mid-Career Enhanced Subsidy (MCES). In addition, individuals who are eligible for the additional course fee funding support will receive up to 95% course fee funding for the SCTP courses. Learners can also use the SkillsFuture Credit and Additional SkillsFuture Credit (MidCareer Support) to offset the out-of-pocket course fees.

5. When do I have to pay the training fees?

The nett fees are to be paid upfront before the commencement of the training.

6. Can I use SkillsFuture Credit to pay for the training? What if I do not have sufficient credits?

Learners can use the SkillsFuture Credit and Additional SkillsFuture Credit (MidCareer Support) to offset the out-of-pocket course fees.

7. What if I do not meet the minimum attendance requirement, fail the programme or drop out of the programme midway? Will I be penalised or required to refund the course fee subsidy?

Learners are encouraged to complete all courses under a SCTP to fully benefit from the intent of the programme. Similar to existing requirements for other training grants administered by SSG, learners must fulfil minimum attendance requirements and pass the assessments to qualify for course fee subsidies. Learners who are unable to meet these requirements, or exit the programme without a valid reason, may be asked to return the course fee subsidy that they have received, including any additional course fee funding support.

8. Who is eligible for the additional course fee funding support under SCTP?

The additional course fee funding support of up to 95% of the course fees for SCTP courses will be available for jobseekers with greater needs. To be eligible for the additional course fee funding support, individuals must be Singapore Citizens and meet 1 of the following eligibility criteria:

a. Long-term unemployed individuals (unemployed for 6 months or more); or

b. Individuals in need of financial assistance – ComCare Short-to-Medium Term Assistance (SMTA) recipients or Workfare Income Supplement (WIS) recipients;

   or

c. Persons with Disabilities.

9. How can I apply for the additional course fee funding support?

You may inform the hosting faculty/school of your eligibility for additional course fee funding support. The additional course fee funding support will be applied automatically if you fulfil the eligibility criteria.

10. Will the (SCTP) NUS Programmes count towards any NUS undergraduate or post-graduate degree?

No, they are non-credit bearing and cannot count towards any NUS undergraduate or post-graduate degree.

11. Will existing learners under other programmes be allowed to join the (SCTP) NUS Programmes?

As the (SCTP) NUS Programmes are intensive training programmes, existing learners and jobseekers should not apply if they are unable to commit to the training conducted over a duration of 3 to 4 months.

12. Is Training Allowance (TA) applicable for the (SCTP) NUS Programmes?

TA is now active and available for claim. As per SSG's <u>website</u>:

"Singapore Citizens aged 40 and above can tap on a maximum of 24 months of training allowance over their lifetime."

13. Will NUS help me to find a job?

NUS will provide career advisory and assistance as part of the training and connect learners to government agencies and relevant employers to help them in their job search. However, NUS cannot guarantee job placement at the end of the programme even though it will make the utmost effort to support learners in their job search.

14. Will SSG allow learners, who did not manage to find a job after completing a course, to take up another course under the SCTP?

Yes, learners who did not manage to find a job after completing the SCTP course will be allowed to take another SCTP course. However, the learners will be subjected to the training provider's assessment on their suitability for the SCTP course. Hence, learners are strongly encouraged to select SCTP courses based on their career development needs and the aim of securing gainful employment.

15. Can I drop out halfway if I find a job? Will I be penalised?

As per the FAQs listed on SSG's SCTP <u>website</u>:

"Learners are encouraged to complete all courses under a SCTP to fully benefit from the intent of the programme. Similar to existing requirements for other training grants administered by SSG, learners must fulfil minimum attendance requirements and pass the assessments to qualify for course fee subsidies. Learners who are unable to meet these requirements, or exit the programme without a valid reason, may be asked to return the course fee subsidy that they have received, including any additional course fee funding support."

In accordance with NUS policy, no refunds will be issued once learners have attended 7 or more hours of training from the SCTP.

16. Will I receive certificates of completion from the SCTP or modules in the programme?

Upon completion of the SCTP and satisfactory competency for all the modules, learners will be awarded a certificate of completion of the SCTP by SSG. In addition, each module that the learner completes with satisfactory competency will result in the award of a certificate of completion by NUS.